



UniHomes dev life

Join our team

We love technology!

“At UniHomes we’re passionate about using technology to transform the student rental market, take the hassle out of shared bills, and make students’ lives easier!

As a technology-led organisation, we employ the best of agile methodologies to empower you with seamless collaboration and rapid innovation to shape the future of our platform.

We offer hybrid working with dedicated interruption-free focus days, scheduled ‘ceremony days’ for sprint planning and retrospectives, and allocated time for backlog refinement and ticket estimation.”

We’re looking for engineers to join our team!

www.unihomes.co.uk



John Oliver

Director of Product and Technology

Full stack & tech stack

How we work

Full stack

At UniHomes we're looking for the best-quality full stack engineers.

Our full stack engineers have a solid understanding of both front-end and back-end technologies, to seamlessly bridge the gap between user interfaces and server logic.

It's ok if you have a preference for one or the other, but we'd like you to be happy working with both!

We believe that by having a complete grasp of the tech stack, engineers can optimise performance, enhance user experience and troubleshoot issues easily, to deliver faster development cycles and superior product quality.



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Tech stack

Empowered by the latest Laravel, our current projects shine with Vue 3, Nuxt 3, and the style of Tailwind CSS. We're leveraging the power of serverless hosting and edge computing with AWS and Cloudflare, as well as diving into the realm of AI with Nanonets, streamlining tasks with cutting-edge automation.

We're evolving our platform from legacy code, so there'll be plenty of opportunity to refine your skills while refactoring the current code base.



"We've got a great team at UniHomes, there's always new challenges and we constantly evolve and update the platform with new technologies!"

Paul Marshall

Senior Full Stack Engineer



Onboarding, scrum, and focus days

Hit the ground running

Onboarding and training

In your first month at UniHomes you will be introduced to your team members, the business and tech stack. You will be given a buddy to support you during your first few weeks with UniHomes, and be sure to ask any questions you need.

Every new engineer receives a remote three-day introductory training course to Scrum as part of their onboarding. The **'Applying Professional Scrum for Software Development Training'** course from [scrum.org](https://www.scrum.org) teaches how Agile engineering practices and supportive DevOps tools complement Scrum and further advance a team's capabilities meaning you'll be fully up to speed with the way our team works and can truly hit the ground running!

Scrum and focus days



We're fully Agile and use Scrum as our framework.

We run 2 week sprints and our team is made up of engineers, software testers, designers, and product managers to cover the whole product life cycle.

Our daily stand-ups keep team members aligned, while backlog refinement sessions mean all tickets are well articulated, includes detailed acceptance criteria, and are estimated by the whole team.

Planning sessions allow the team to bring tickets into the sprint and define sprint goals based on the team's velocity over previous cycles, while retrospective meetings allow the team to reflect, assess and improve.

Dedicated focus days offer our engineers the chance to dive headfirst into their projects at home, without any of the usual meetings, notifications or interruptions.

Worklife

Hybrid working means we split our time between the comfort of home, and our Sheffield office. Our workspace includes coffee machine, complimentary breakfast fruit and snacks, pool table, breakout areas and more! It's a refreshing twist on the norm and sets us apart from the crowd in Yorkshire's tech space.

Hybrid working invites a fluid approach, allowing engineers to slip into their zones of brilliance whether in their own space or in the vibrancy of our office. Our office acts as a social spark plug where time spent with the team is super productive and as enjoyable as your focus days.

In our latest employee engagement survey, our staff feel most proud of our people, the support they gain from their colleagues and the business, the growth of the business and what that enables them as well as the environment we have created.

Finally, to put you in your comfort zone, all our engineers get to choose from either a top spec PC or MacBook!



A refreshing twist on working life

Keeping it simple

Path to progression

For engineers looking to gain the skills and experience that will allow their careers to move forward, we make it easy to understand what's needed to progress from junior to mid, and mid to senior.

As well as looking after our engineers, we work with Sheffield Hallam University supporting a student placement programme where up and coming talent spend a year working within our team on real projects.



"There's no better feeling than seeing first hand how our work has a positive impact on our users!"

Jacob Williams

Product Manager



Hackathons and team culture

It's not just work

Hackathons

Every year we hold an exhilarating 24-hour coding marathon designed to ignite innovation, collaboration and creativity.

Armed with a flexible yet intriguing brief, participants form into teams, to bring a wide range of skills and ideas to the table.

As the clock starts ticking, teams dive into the process of engineering a solution that nails the brief in the most innovative and creative ways possible.

Food and refreshments are on hand, and families are welcome to drop in and show their support, while some engineers even bring along sleeping bags for a quick power nap, when needed!

The hackathon concludes with a panel of UniHomes judges handing out awards for the most innovative solutions!

Team culture

We regularly entertain the team and wind down with different activities and social events such as golf fang, bowling, clubs, wellbeing activities, charity events and more.

We're always looking for new ideas, it's important to remember there's more to work than work itself!

Tech community

We encourage and support our engineers being active in the tech community.

Write blogs, attend round tables, take part in tech meetups, host webinars, and seek out new ideas and emerging technology.

We believe it's beneficial to be involved!

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unihomes.



"UniHomes has elevated my career with increased responsibilities, project ownership, and support from colleagues and management. I can picture myself working here for a long time to come."

Will Thompson
Product Designer



"I couldn't ask for a better developer experience working with up to date tech and tools, with a great team!"

Joel Cummings
Full Stack Engineer

Team talk

We're awesome!



"The team here at UniHomes is really great to work with and the knowledge we are able to share between us really helps to expand our skills!"

Jasmine Baker
Software Tester

Get in touch

1. Visit www.unihomes.co.uk/careers
2. Apply for the job you're interested in
3. Say why you're amazing!
4. We'll be in touch



Love what you've seen?

We can't wait to hear from you!

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